

# Poverty Bay Sail & Power Squadron

## Duane Quande FriendShip Award

### Background

Duane Quande was a member of Poverty Bay Sail & Power Squadron who epitomized friendship, caring and helpfulness. In August, 2013, the Executive Board established an award that will honor Duane's service to Poverty Bay, its members, and countless others in the community.

The intent of this award is to recognize PBS&PS members who distinguish themselves by rendering outstanding assistance to others in accordance with the USPS Pledge.

### Selection Criteria

The Executive Board will deliberate any submittals for demonstration of outstanding assistance, and will decide whether the highest standard has been met before making an award.

Nominees will:

Be an active member of PBS&PS as demonstrated by his/her level of attendance and participation in meetings, rendezvous', and other events sponsored by or co-sponsored by PBS&PS.

Have demonstrated a commitment to the squadron by the acceptance of responsible positions, beyond normal expectations, over a significant period of time.

Engage with new members, making them feel included as part of the squadron, encouraging their involvement in the squadron, its objectives and activities.

Provide support to individuals within the squadron, and/or to outside organizations and community agencies when the need arises (includes USPS District and National).

Exhibit the ready friendship, caring, and helpfulness that Duane exemplified.

It is not intended that this award be made automatically on an annual basis. Meeting the highest standard takes precedence.

## **Award Process**

In December of each year, the Squadron Commander will issue a call to the membership, noting the Award, and inviting any nominations. As part of the invitation, the Commander will emphasize the high standards that will be used to judge nominees, and that there is no intent to make an annual award unless the standards are met.

Nominations must be written, and in sufficient detail to describe the "outstanding assistance to others."

The E-Board will review and discuss any submittals in January and February, making any decisions at its February meeting.

If the E-Board decides to make an award, the recipient(s)' name will be engraved onto a permanent plaque. The plaque will be displayed at appropriate squadron functions. In addition, the recipient(s) will receive a memento of the award.

The award will be announced at the Squadron's Change of Watch meeting in April.